

BP 7150

Kern Community College District Board Policy Chapter 7 – Human Resources

BP 7150 Evaluation

References: ACCJC Accreditation Standard III.A.5

NOTE: This policy is unique to Kern CCD.

All employees will periodically undergo a performance evaluation at prescribed intervals.

All faculty and permanent classified employees will peridocially undergo a performance evaluation in accordance with relevant collective bargaining provisions.

All Confidential and Management employees will peridocially undergo a performance evaluation in accordance with AP 7150.

Commented [VS1]: Suggest deleting; not recommended by CCLC as a BP. Management and confidential evaluation procedures covered in AP 7150. CCA and CSEA contain evaluation procedures and are a scope of representation (subject of bargaining) under Education Employment Relations Act (EERA)

DCC 4/22/25 2nd read